

# SUN Spots

2016 ANNUAL MEETING ISSUE

OFFICIAL NEWSLETTER OF THE SASKATCHEWAN UNION OF NURSES VOL. 42 ISSUE 1 | 2016 ANNUAL MEETING

**#STRENGTH**

**#PATIENT SAFETY**

**#RESPECT AND VALUE**

**#SOLIDARITY**

**#PATIENT ADVOCATE**

**#ESSENTIAL ROLE**

**#LEGISLATED RESPONSIBILITY**

**#UNITED WE STAND**



# 42<sup>nd</sup> SUN Annual

## April 20-21, 2016 • Prince Albert

### Wednesday, April 20, 2016

0730	Registration		Committee Reports:
0815	Constitution, Bylaws and Resolutions (CB&R) Committee – New Delegate Orientation		• Constitution, Bylaws and Resolutions (CB&R) Committee
0900	Call to Order		• Nominations Committee
	O Canada Video		• Program Committee
	Announcements		Candle lighting in recognition of members who have lost their lives over the past year
	Greetings from Host City	1015	Refreshment Break
	Appointment of Credentials Committee and Scrutineers	1045	Lifetime Membership Presentation
	Introductions: Board of Directors, Planning Committee, Guests, Parliamentarian		Leadership Awards Presentation
	Credentials Committee Report		First Vice President's Report
	Approval of Agenda		Auditor's Report
	Approval of Minutes		Executive Director's Report
	Disposition of 2015 Resolutions	1145	Lunch (provided)
	President's Address	1300	Moving Talk to Action
		1430	Refreshment Break
		1500	Constitution, Bylaws and Resolutions – CB&R Committee
		1545	Linda Silas, CFNU President
		1600	Adjournment
		1800	Cash Bar
		1845	Banquet – Titanic

### DON'T FORGET

#### Your SUN Membership Card!

Proper identification is required by all delegates in attendance of the Annual Meeting. Your SUN Membership Card acts as your identification.

**You will be asked to produce a current SUN Membership Card upon registration at the Annual Meeting, and upon each entry into the meeting room.**



# Meeting Agenda

## Exhibition Centre, Prince Albert

### Thursday, April 21, 2016

- 0830 Registration
- 0900 Call to Order
- Announcements
- Larry Hubich, SFL President
- Credentials Committee Report
- Constitution, Bylaws and Resolutions –  
CB&R Committee
- 1015 Refreshment Break
- 1030 Key Note Speaker
- 1130 Constitution, Bylaws and Resolutions –  
CB&R Committee
- 1200 Lunch (provided)
- 1300 Negotiations Committee Report
- Director of Labour Relations Report
- New Business
- Items Submitted for  
Open Forum Discussion
- Unfinished Business
- Announcement of 2017 Annual Meeting  
Date and Location
- Election Results – Nominations Committee
- Introduction of Board of Directors –  
Nominations Committee
- President's Address
- Adjournment

### AGENDA NOTES

- Bylaw 3.02 – A tentative agenda for the Annual Meeting will be printed in the Annual Meeting issue of SUNSpots. A final agenda, if different than the tentative agenda, shall be available at the Annual Meeting prior to the vote on adoption of the agenda.
- Urgent Resolutions can be submitted until 1300 hours, April 20, 2016.

### Fragrance and Smoke Free Event

*Membership Policy 012-M-2007 – Business and banquet rooms at all SUN functions/meetings shall be maintained as smoke free and fragrance free environments.*

This is a “Scent-Free” event to ensure a pleasurable environment for our members with allergies. Please refrain from wearing any scented colognes, lotions or hair products during the Annual Meeting and affiliated events.

Smoking is permitted in the areas designated by the Prince Albert Exhibition Centre only.



## I sat down to write this message just a few days after what I can only describe as an overwhelmingly inspiring set of special membership meetings held in Saskatoon and Regina.

In the final week of February, over 1,000 SUN members from every corner of our province gathered over two days to discuss the state of SUN/SAHO contract negotiations in response to stalled talks that had resulted in a declaration of an impasse less than two weeks prior.

I'll repeat that just to let it sink in: **More than 1,000 Registered Nurses, Registered Psychiatric Nurses and Registered Nurse (Nurse Practitioner)** signed up to attend these special SUN membership meetings. That is approximately 10 per cent of Saskatchewan's frontline registered nurse workforce and one of the largest gatherings of nurses this province has ever seen; and it all happened in little over one week. Now that's a phenomenal show of solidarity if I have ever witnessed one! Sadly, it's also a clear demonstration that all is not well with Saskatchewan's healthcare system — especially when you consider that no single profession is in a better position to be the judge of this than registered nurses.

I'm focussing on these special meetings with reason, as they really were a culmination of all the struggles Saskatchewan's registered nurses have faced in recent years, and especially in these past 12 months.

It became quickly apparent that these meetings were about far more than what many would have the public believe collective bargaining is always focussed on, and that's wages. Instead, registered nurses from across the province reaffirmed that it's about protecting their patients — it always has been and always will be. With virtually zero focus on money, registered nurses fired questions at their Negotiating Committee about how to make things safer for their patients. They spoke of ever-increasing patient loads, short and inappropriate staffing, lack of respect for their clinical judgement and legislated role and the growing trend of replacing registered nurses with other care providers, such as licensed practical nurses, who do not possess the same level of education and foundational knowledge.

It was an emotional and heartfelt two days, and at times it was heartbreaking. To hear the trembling voices of members at the mic speak of crumbling

morale due to a feeling of helplessness and ask about how to halt and reverse what's happening everywhere in the system, only strengthened my resolve and reinforced my belief that our union had a more important role than ever to play.

But these meetings were also incredibly uplifting. I could feel the energy of our members as they came together — solidarity was palpable and the collective will to work together to change the course of healthcare in this province was nothing short of inspirational. If there is one thing I took away, it's that registered nurses in this province will not be silent when it comes to speaking out for their patients, safe staffing and their profession.

So let me share my mood with you as I write this president's message. I truly am in awe of SUN members and our registered nursing profession, and I am humbled and honored to serve as your president. I feel privileged to stand alongside all of you and can honestly say that I personally have never felt more connected to my union or my profession than right now, at this very moment.

The year ahead is going to be challenging. No question about it. We have a long road to travel when it comes to improving our workplaces, meeting Saskatchewan's safe-staffing needs and ensuring the essential role of registered nurses on the health team is both protected and respected. But that journey will be easier and the load lighter when we share it with our SUN sisters and brothers.

I would like to leave SUN members with two challenges for coming 12 months: Keep the momentum and solidarity of the special meetings alive as together we are stronger; and be proud of who you are and what you do. Learn to articulate what it means to be a registered nurse and never be afraid to share it — you are irreplaceable and you do make a difference. Believe it.

In solidarity,

Tracy Zambory, RN  
President, Saskatchewan Union of Nurses

## Climate Goals

### Collectivity

- We actively seek information and involvement before we decide and act.
- We acknowledge and value the views of each member but work together for the benefit of the whole.
- When decisions have been made, we act and talk in concert.

### Democracy

- We stop, listen to, and seek understanding of ideas that are different from our own.

### Equality

- There is equality, fairness and respect in all our dealings with each other.

### Honesty, Integrity

- There is consistency and congruency between each person's words and actions.
- People freely express and listen to concerns, feelings and facts.
- When conflicts arise we seek resolution face to face, and in ways that are personal and respectful.

### Caring, Compassion and Social Justice

- We tackle problems, not people.
- We treat each other as individuals and find ways to offer each other tangible support and care.

## Rules and Privileges

- SUN climate goals will be honoured by all those in attendance.
- SUN members will be identified by wearing SUN membership cards.
- Members are required to sign in at the start of the meeting. This will be used to determine quorum.
- Speakers will use a microphone when addressing the chair.
- Speakers must be acknowledged by the chair before addressing the assembly.
- A speaker addressing the chair will state his/her name, local number and name, and SUN district.
- All remarks must be addressed to the chairperson and confined to the question before the assembly.
- All members in good standing may address the convention. (NOTE: Honourary members are not entitled to make motions.)
- Each member in attendance, with the exception of honorary members, will be entitled to one vote.
- When the doors are tiled/sealed for a standing vote or during the election process, no one will be allowed to enter or exit the meeting room.
- Staff and guests can address the convention if requested by the assembly but have no vote.
- Motions and amendments must be presented in writing to the chair.
- Urgent resolutions may be submitted to the CB&R Committee by the deadline announced.
- The SUN Annual Meeting shall follow Robert's Rules of Order.
- All pagers and cell phones are to be turned off or on vibrate during the meeting.

***We, as SUN members, agree that everyone here has equal value.***

### Harassment Divides the Union

Racism, sexism, and other forms of harassment pit groups of workers against one another and divide unions. Division undermines our struggle for social and economic justice.

### Harassment Hurts People

Racist and sexist remarks and graffiti create unease and stress among people. Victims of the remarks never know what other forms of harassment this will lead to. We must ensure our words are not empty, not defeated through any action that embarrasses, insults, humiliates or degrades.

### When a Joke is Not a Joke

Racial, ethnic, and sexist jokes originated in those times when groups of people were socially under attack and lacked the power to respond effectively. These jokes are a reminder of this history. They can create an environment where more serious forms of discrimination and abuse can happen.

### What to Do

Complaints of harassment at SUN events will be taken seriously and will be investigated immediately. If you believe you are being harassed, act immediately:

1. If possible, make it clear you do not welcome such behavior. You can do so either on your own, verbally or in writing, or with the assistance of another party. Indicate you will take further action if the behavior continues.
2. If the inappropriate behavior persists, approach one, or both, of the designated representatives who will investigate the matter.

You may seek out the designated anti-harassment representatives in the first instance, if you are unwilling to approach the harasser because of the impact the action(s) have on you.

### Equality and Solidarity

We must all work together to advance the cause of working people. Harassment divides us. It has no place at this convention. As sisters and brothers we will not make comments or gestures, or commit any acts that are humiliating or derogatory, or cause another member to feel uncomfortable.

We declare this a harassment-free convention, and encourage SUN members to challenge issues, not individuals.

## Your Meeting, Your Voice

SUN members are encouraged to ask questions and provide their feedback during discussion of resolutions, discussion papers, and/or following presentations and reports. The floor during all SUN meetings, including the Annual Meeting, is intended to be a safe and welcoming environment for all SUN members to feel free to speak their minds in a respectful setting.

### Tips for Speaking at the Microphone

- Before approaching the microphone, take a moment to gather your thoughts, write them down to ensure you are clear and concise in your question/comment.
- When it is your turn to speak, don't forget to state your name, local #, and whether you are a first time speaker before you state your question or comment.
  - First time speakers get a prize!
- Questions and comments must be presented to the Chair of the meeting and address the motion or discussion before the assembly, **not** individuals.
  - Everyone's comments and opinions are valuable and should be treated with respect and dignity. This key principle is what ensures we have a safe and welcoming environment for members to speak and be heard.
- Be sure to speak clearly and directly into the microphone
  - Try not to move or look around as you speak.
  - Make sure you are an appropriate distance from the microphone — not too far and not too close.
  - While awaiting your turn to speak, adjust the microphone (not the stand) to ensure you are speaking into the microphone and can be heard.





When conducting business meetings, such as the Annual Meeting and the Bargaining Conference, SUN follows Robert's Rules of Order. The following is a brief overview to assist members during the meeting.

## Robert's Rules of Order – Just the Basics

The purpose of "Robert's Rules of Order" includes the following:

- Ensure majority rule
- Provide order, fairness and decorum
- Facilitate the transaction of business and expedite meetings

### Basic Principles

- All members have equal rights, privileges and obligations
- Full and free discussion of every motion is a basic right
- Only one question at a time may be considered, and only one person may have the floor at any one time
- Members have a right to know what the immediately pending question is and to have it restated before a vote is taken
- No person can speak until recognized by the chair
- Personal remarks are always out of order
- A two-thirds vote is required for any motion that deprives a member of rights in any way (e.g., cutting off debate)

### Role of the Presiding Officer

- Remain impartial during debate — the presiding officer must relinquish the chair in order to debate the merits of a motion
- Vote only to create or break a tie (or 2/3 for matters requiring a 2/3 vote) — exception: the presiding officer may vote on any vote by ballot
- Introduce business in proper order
- Recognize speakers
- Determine if a motion is in order
- Keep discussion germane to the pending motion
- Maintain order
- Put motions to a vote and announce results

### General Procedure for Handling a Motion

- A member must obtain the floor by being recognized by the chair. Remember to state your name and local number.
- Member makes a main motion (See Quick Reference Guide on page 8)
- A motion must be seconded by another member before it can be considered

- If the motion is in order, the chair will restate the motion and open debate (if the motion is debatable)
- The maker of a motion has the right to speak first in debate
- The main motion is debated along with any Subsidiary motions (e.g. "I move to amend the motion by ...", Privileged motions (e.g. "I move to postpone the motion to ...") and Incidental motions (e.g. "I move to divide the question.")
- Debate on Subsidiary, Privileged and Incidental motions (if debatable) takes precedence over debate on the main motion and must be decided before debate on the main motion can continue.
- Debate is closed when:
  - Discussion has ended, or
  - A two-thirds vote closes debate ("Call the question")
- The chair restates the motion, and if necessary clarifies the consequences of affirmative and negative votes
- The chair calls for a vote, by a show of hands, asking "All in favor?" "All opposed?" and finally asking "All abstained?"
- The chair announces the result

### General Rules of Debate

- No members may speak until recognized by the chair
- All discussion must be relevant to the immediately pending question
- No member can speak more than once to each motion — does not preclude points of information that may be raised
- All remarks must be addressed to the chair — no cross debate is permitted
- It is not permissible to speak against one's own motion (but one can vote against one's own motion)
- Debate must address issues not personalities — no one is permitted to make personal attacks or question the motives of other speakers
- The presiding officer must relinquish the chair in order to participate in debate and cannot reassume the chair until the pending main question is disposed of
- Members may not disrupt the assembly
- Rules of debate can be changed by a two-thirds vote

## A Quick Reference Guide for Motions

### MOTIONS IN ORDER OF PRECEDENCE

MOTION	EXAMPLE	SEC	DEBATE	AMEND	VOTE	NOTES
MAIN MOTION (may be moved only when no other motion is pending)	<i>I move that ...</i>	Yes	Yes	Yes	Majority*	Introduces business to assembly.
1. RAISE A QUESTION OF PRIVILEGE	<i>I rise to a question of privilege</i>	No	No	No	2/3	Privileged motion. Ruled upon by chair.
2. CALL FOR ORDERS OF THE DAY	<i>I call for orders of the day</i>	No	No	No	None	Privileged motion. Enforced by demand of one member.
3. LAY ON TABLE	<i>I move to lay the motion on the table</i>	Yes	No	No	Majority	Lays aside a motion when more urgent business arises.
4. CALL THE QUESTION	<i>I move to call the question</i>	Yes	No	No	2/3	If adopted, closes debate.
5. LIMIT/EXTEND DEBATE	<i>I move to limit debate to ___ minutes</i>	Yes	Yes	Yes	2/3	May change length of speeches or length of debate.
6. POSTPONE DEFINITELY	<i>I move to postpone the ... motion till next meeting</i>	Yes	Yes	Yes	Majority	Debate confined to merits of postponing question.
7. COMMIT/ RECOMMIT	<i>I move to refer this motion to a committee</i>	Yes	Yes	Yes	Majority	Debate confined to merits of referring motion to committee.
8. AMEND	<i>I move to amend the motion by ...</i>	Yes	Yes	Yes	Majority	Debatable only if applicable motion is debatable.
9. POSTPONE INDEFINITELY	<i>I move to postpone this motion indefinitely</i>	Yes	Yes	No	Majority	Debate may go into merits of main motion. Adoption kills motion.

\*Except when bylaw requires 2/3 or when changes something already adopted.

**QUORUM** is the number of registered members that are entitled to vote who must be present in order to legally transact the meeting's business. SUN's Bylaw 3.10 (vi) states that the quorum for a general meeting of the union shall be a majority of those members registered in attendance on each day of the meeting. Therefore, if on any given day 300 members are registered, quorum would be 151 members. If at least 151 members remain at the meeting, business, including voting on resolutions, can proceed.

**NOTE: Quorum and the number of votes required to carry a motion are two separate issues.** For example, x number of members are registered on any given day. A majority of those constitute a quorum to carry on the business of the day. Of that quorum, a majority or 2/3 of the members present and voting will determine if a motion passes or is defeated.



## MOTIONS WITH NO SPECIAL ORDER

MOTION	EXAMPLE	SEC	DEBATE	AMEND	VOTE	NOTES
POINT OF ORDER	<i>I rise to a point of order</i>	No	No	No	None	Ruled upon by chair. May interrupt a speaker.
APPEAL	<i>I appeal the decision of the chair</i>	Yes	Yes	No	Majority	Move at time of ruling by chair. Non-debatable if pending motion is not debated.
COMMITTEE OF THE WHOLE	<i>I move to suspend the rule and ... and ...</i>	Yes	No	No	2/3	Bylaws may never be suspended.
OBJECTION TO CONSIDERATION	<i>I object to consideration of this question</i>	No	No	No	2/3	In order only until debate on main motion begins.
COUNTED VOTE	<i>I request a vote on the motion</i>	No	No	No	None	To confirm the result of a vote one member may demand a rising vote.
DIVISION OF MOTION	<i>I move to divide the motion by ...</i>	Yes	No	Yes	Majority	Separates motion if feasible.
POINT OF INFORMATION	<i>I rise to a point of information</i>	No	No	No	None	Answered by Chair. May interrupt a speaker if important.
RECONSIDER	<i>I move to reconsider the vote on the motion re ...</i>	Yes	Yes	No	Majority	Must be made by member who voted on prevailing side. Non-debatable if motion to be reconsidered is not debatable.
TAKE FROM THE TABLE	<i>I move to take the motion re ... from the table</i>	Yes	No	No	Majority	Brings a tabled motion back to the assembly.
WITHDRAW A MOTION	<i>I ask permission to withdraw the motion</i>	Yes	No	No	Majority	Usually done by unanimous consent.

### ROLE OF THE PARLIAMENTARIAN

The parliamentarian is a consultant whose role is purely an advisor and resource person for the chair and the meeting. Duties include: respond to questions of clarification about Rules of Order either by the chair or the assembly; discreetly draw to the attention of the chair any errors in following the Rules of Order; and acts as an expert on the Rules of Order to help facilitate the business of the assembly.

**NOTE: A parliamentarian does not vote or debate the issues before the assembly.**

To preserve accuracy and intent, these proposed amendments have been reproduced as submitted to SUN without editing. Routine re-numbering of articles by any amendments or resolutions will be done following the Annual Meeting by the Constitution, Bylaws and Resolutions Committee.

### Proposed Bylaw Amendments

1. Amend Bylaw 6.04 xi) by adding “at least every five (5) years”.  
If amended:  
xi) Have the authority to contact SUN District Councils and/or Locals and request updated or new bylaws **at least every five (5) years** be submitted to the Constitution, Bylaws & Resolutions Committee.  
*Constitution, Bylaws and Resolutions Committee*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated
  
2. Amend Bylaw 9.04 by changing Trade Union Act to Saskatchewan Employment Act.  
If amended:  
9.04 The Negotiations Committee can at any time recommend to the Board of Directors the need for a strike vote. Such strike vote shall be conducted in accordance with the provisions of the ~~Trade Union Act~~ **Saskatchewan Employment Act**.  
*Constitution, Bylaws and Resolutions Committee*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated
  
3. Amend SDC Bylaws Prototype 9.06 by changing previous year’s annual meeting to current year’s annual meeting.  
If amended:  
9.06 SDC grant submissions, including a union activities plan, budget, bank reconciliations as of September 30<sup>th</sup>, bank statement as of September 30<sup>th</sup>, treasurer’s report and minutes from the ~~previous~~ **current** year’s annual meeting including all officers reports, be submitted no later than October 31<sup>st</sup>.  
*Constitution, Bylaws & Resolutions Committee*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated

### Proposed Policy Amendments

4. That new Board Policy be developed to outline Board mentorship, including mentors participation in new board member orientation and mentors meeting with new board member prior to September board meeting.  
*SUN Board of Directors*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated

5. That existing Board Policy 004-B-2007 (Strategic Planning) be amended to reflect the actual approval process of draft operational plan, including communication of plan to members and operational plan budget development.  
*SUN Board of Directors*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated
  
6. That existing Board Policy 017-B-2007 (Convention Delegate Selection) be amended to increase the funding for attendance at CFNU and CLC Conventions to twelve (12) members from the general membership and twelve (12) members from the Board of Directors.  
*SUN Board of Directors*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated
  
7. That existing Membership Policy 021-M-2007 (Local or District Briefs) be amended that SUN Locals and District Councils have the authority to prepare briefs within the context of the goals, objectives and policies of SUN with the approval of the President in advance of distribution.  
*SUN Board of Directors*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated
  
8. That existing Membership Policy 030-M-2007 (Social Support) be amended to an annual community support donation of up to \$30,000.  
*SUN Board of Directors*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated
  
9. That existing Membership Policy 042-M-2009 (Expectations at Events) be amended to direct that a written self-reflection of the event that was attended be submitted to the Board of Directors.  
*SUN Board of Directors*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated
  
10. That existing Membership Policy 049-M-2012 (Annual Meeting Schedule) be amended to reflect that the SUN Annual Meeting will alternate between Regina and Saskatoon. In addition, to provide SDC areas with an option to hold the annual meeting in a future year.  
*SUN Board of Directors*  
\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated

11. That existing Membership Policy 052-M-2012 (Exceptional Travel Circumstances) be amended to include provision for reimbursement of luggage fees for one piece of standard luggage with receipts.

*SUN Board of Directors*

Carried  Amended  Defeated

## Proposed Position Statement Amendments

12. That the CFNU Long Term Bargaining Goals position statement be amended by removing all text and adding:

### Background

**The Canadian Federation of Nurse Unions maintains a national bargaining strategy, with long term bargaining objectives that are agreed to by all CFNU member unions and supported by their memberships.**

**Working together in a coordinated way, all CFNU members benefit from better results at their provincial bargaining table.**

### Position

**The Saskatchewan Union of Nurses endorses the CFNU Long Term Bargaining Goals as approved by the National Executive Board of the CFNU.**

*SUN Board of Directors*

Carried  Amended  Defeated

13. That the Genuine Health Reform position statement be amended by including the four goals of the Vote4Care campaign and to refer to an expanded role for registered nurses in point #7.

**SUN supports the CFNU's call for the federal government to take action on:**

- **A national health human resources plan;**
- **A national prescription drug program;**
- **A safe seniors strategy; and,**
- **Defending public funding and delivery of health care.**

7. An expanded role for **registered** nurses in the delivery of health care.

*SUN Board of Directors*

Carried  Amended  Defeated

14. That the Independence of Locals and SUN District Councils position statement be deleted as this is not current practice nor in keeping with Bylaw 2.10.

*SUN Board of Directors*

Carried  Amended  Defeated

15. That the Moral, Political and Religious Issues position statement be amended by updating the last paragraph to modern wording.

**SUN will not distribute the communications of political parties to members, except when information is vital or important to the interests of members or health care, or when comparing and contrasting the positions of major political parties.**

*SUN Board of Directors*

Carried  Amended  Defeated

16. That the Nursing Education position statement be deleted as this is a duplicate of Continuing Nursing Education position statement.

*SUN Board of Directors*

Carried  Amended  Defeated

17. That the Raiding of Other Unions position statement be amended by including encroachment and scope creep in the definition of raiding.

Position

It is the position of the Saskatchewan Union of Nurses that other unions' efforts to expand their membership through raiding, **encroachment on bargaining unit work and/or scope creep** is not supported or condoned. SUN will not participate in any form of raiding or soliciting of other unions' membership.

*SUN Board of Directors*

Carried  Amended  Defeated

18. That the Support for Newly Hired Nurses position statement be amended by updating the Background to reflect that supporting newly hired nurses is part of a stable workforce.

Background

**A stable registered nursing workforce** is critical to safe patient care, positive patient outcomes, and public access to needed services. **Failure to ensure this stability** also has negative consequences for the profession, damaging the province's ability to retain experienced nurses, and to attract and retain new nurses to the profession and to the province.

*SUN Board of Directors*

Carried  Amended  Defeated

19. That the World Trade Organizations be amended by changing title to Trade Agreements to include any trade negotiations which will have a damaging effect on the provision of public services.

*SUN Board of Directors*

Carried  Amended  Defeated

## Proposed Business Resolutions

20. That SUN consider bringing back the old format of labour school where it is tiered intensive 4-5 days, similar to that of Prairie School/SFL Spring School.

Rationale – prepares SUN members to be leaders at the local level

*Saskatoon SUN District Council*

\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated

21. That SUN consider permanent office location in Saskatoon by purchase instead of lease.

Rationale – interest rates are low, saving over the long run

*Saskatoon SUN District Council*

\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated

22. That SUN consider long term care needs in Saskatchewan, address issues with regards to complex care needs of the clients living there, registered nurses should be on site and providing expert assessments and coordination of care.  
Rationale – the replacement of RNs by LPNs, paramedics is of concern

*Saskatoon SUN District Council*

\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated

23. That SUN consider providing more support for SUN members on LTD.

*Wendy Olde, Local 62 and Linda Suchorab, Local 62*

\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated

24. That there be expanded funding for facilitators.

Rationale – currently paid for time of eight (8) hours/day but would like to add travel time and mileage.

*Yvonne Hotzak, Local 238 and Randa Schikosky, Local 101*

\_\_\_ Carried \_\_\_ Amended \_\_\_ Defeated

## SOLIDARITY PINS

In September 2008, SUN initiated the Membership Recognition Program, in the form of Solidarity Pins, to recognize members at the Local and SDC levels for their commitment to SUN and the work of the Union.

Individuals nominated by a minimum of two (2) of their fellow SUN members are recognized for demonstrating the following qualities:

- Local or SUN District Council (SDC) officer who has served or represented members for more than two years.
- Motivates members about Union activities.
- Is diligent in providing SUN members with information about SUN's issues/events/activities and dialoguing with members.
- Demonstrates fairness and equity in conducting affairs.
- Understands and is committed to Union principles.
- Promotes contract compliance within the Local and/or District.
- Gathers and represents member's views at the Annual Meeting and/or Bargaining Conference.

Do you know someone who possesses these attributes? Consider nominating them — talk to your Local and/or SDC today for more information.

### 2015 Recipients

The following SUN members were recognized throughout 2015 for their contributions to the Union by their Local.

Local 47: Linda Shyluk, Deb Dubyk, Pat Nykiforuk

Local 68: Maureen Arseneau, Teresa Donley, Sheila Cox, Linda Ackerman

Local 78: Eleanor Lenderbeck, Deb Cottenie, Twila Boyce, Linda Slonski, Patricia Kryklywicz, Jan Klapatiuk, Sheila Bear, Charlene Falkiner, Carla Krochak, Tracy Hassett, Lynn Nichol, Susanne Cyr-Philipchuk

Local 213: Dianne Brownlee, Elizabeth Sorensen

Local 257: Don Ragush, Jeannette Humphreys, Shirley Laroque, Theresa MacKinnon, Stephanie Scott, Joan Kirkpatrick, Nancy Elian, Helen Irwin, Doreen Scott, Margaret Sim

The following SUN members were recognized throughout 2015 for their contributions to the Union by their SDC.

Saskatoon SDC: Audrey Lipka, Wendelyn Sherlck,

Patricia Smith, Sandra Ewert, Phyllis Rolston

**Thank you to all our Solidarity Pin recipients for your dedication and support.  
Your commitment to SUN is what defines our strength.**

Nominations for the 2016 SUN Elections closed on January 19, 2016. Thank you to everyone who allowed their name to stand for nomination.

### Elected By Acclamation

#### **BOARD OF DIRECTORS: Elected for a two (2) year term**

- First Vice-President Denise Dick, Local 68
- Regional Representative, Region 2 Lorna Tarasoff, Local 33
- Regional Representative, Region 4 Maureen Arseneau, Local 68
- Base Hospital Representative, Regina Laurelle Pachal, Local 106

### To Be Elected by Mail-in Ballot

The following positions will be elected by mail-in ballot. See pages 14 and 15 of this publication for each candidate's position statement.

#### **Regional Representative, Region 6: One (1) to be elected**

- Lynne Eikel, Local 2
- Patricia F. Smith, Local 126

#### **Base Hospital Representative, Saskatoon: One (1) to be elected**

- Mark Henderson, Local 75
- Randa Schikosky, Local 101

As per Bylaw 4.12, ballots will be delivered to eligible members no later than the last business day of the third week in February. As per bylaw, Regional Representatives shall be elected by the members of the region who are employed in their respective regions except those employed at base hospitals (Bylaw 4.18); Base Hospital Representatives shall be elected by the members employed at the base hospitals in their respective cities (Bylaw 4.19).

**Ballots must be received at the Regina SUN office by 1630 hours, April 8, 2016 (Bylaw 4.13)**



## Candidates for Regional Representative, Region 6

One (1) to be elected by mail-in ballot.



### Lynne Eikel Local 2 and 141

Thank you for considering me to serve on the provincial Board of Directors as your Region 6 representative. I have been a registered nurse for over thirty three years and have become a very active member in SUN. I am past president of local 2 Rosthern Hospital and SDC Chair for Gabriel Springs. Currently I am serving as the vice president and NAC chair for local 141 Saskatoon Home Care.

Our members are facing many issues in our current work environment. These issues are impacting our vital role of delivering safe patient care. As a strong RN advocate I would represent the direct care RN as well as patient safety concerns. Ensuring RNs have quality work environments, and maintain their ability to uphold their standards of practice will give patients the best care they deserve. We must stay vigilant in getting our voices heard in an effective manner so that we can help guide change and improve patient outcomes.

I believe I possess the required qualifications, experience and competency to serve you on the board. Nursing is my passion. We are at a pivotal time in our history as RN's and I would be honored to participate in creating our future as your board rep. You can follow me on Twitter @krispy\_lk1 and on Facebook.



### Patricia F. Smith Local 126

I am seeking re-election as Board of Director Region 6 representative.

I have over 30 years experience as a RPN in various areas: forensic; community mental health; residential, and for the past 26 years in geriatrics.

During my first term, my goal was to increase communication between the local and provincial level. In a second term, I will expand on this success.

I have held numerous positions: Local President; Local Treasurer; SDC Treasurer; CB&R committee member. Experience!!!

We have had many challenges in the past two years and much to be proud of our accomplishments: hold on SALPN Bylaws; LEAN; increase membership engagement; SK Employment Act; SRNA Special meeting; Wear White Campaign; increase collaboration with SRNA and RPNAS.

Our Board, along with our entire team, members, and partners have been instrumental to our successes.

There is still much work to be done: SALPN Bylaws and the 4 specialty areas; contract negotiations; partnership agreement.

LTC has been in the forefront with inadequate staffing and staffing mix. Recently, the SHR deficit.

We know our future will continue to be a struggle but together we are strong. With our Board's guidance, we look forward to continue building on our successes. My commitment is to be available for each member, attend local meetings, and to assist/support their issues. Together, as a team we will problem solve and find comprehensive solutions.

Our goal is to provide the best health care for all!

Thank you for your support!

Contact me any time @ 306-221-4068 or pat.smith@sun-nurses.sk.ca

*Note: As per Membership Policy 023-M-2007, the position statement(s) published above have not been edited by SUN staff or committees, unless a position statement exceeded the maximum word limit. Any additional words have not been published.*



# Candidates for Base Hospital Representative, Saskatoon

One (1) to be elected by mail-in ballot.

## Mark Henderson Local 75

My name is Mark Henderson and I am seeking re-election as your Saskatoon Base Hospital Representative on the SUN Board of Directors.

The past 2 years have been dynamic. The SALPN Bylaws has consumed and continues to consume a significant amount of our time as RN's. Scope of Practice is a huge issue facing our profession. Some may consider the issue political ie "turf battle". Sadly this never has been the issue, the issue has always been about Safe Quality Care for patients, employers however, have made the issue about economics. I was proud to speak out to the SRNA on behalf of all RN's in the Oct. meeting generated by the 3000 + nurses requesting to meet with their professional association. I will continue to engage with Government, Health Regions, Professional associations and the public to represent RN interests.

The SHR faces a significant financial short fall going into the next fiscal year. Now, more than ever, we do NOT need cuts to frontline staffing. The Lean model will not solve this crisis. Doing more with less does not lead to positive patient outcomes. I am committed to facing the health care challenges not with cuts to health care, but rather, positive solutions such as regularization of hours, decreasing the casualization of the workforce, leaning the Lean team (KPO), and putting more RN's at point of care.

I look forward to working with all members to build a better, healthier work place today and for tomorrow.

photo  
unavailable

## Randa Schikosky Local 101

My name is Randa Schikosky. I am seeking the position of Base Hospital Representative-Saskatoon. The successful candidate represents the three Saskatoon hospitals on the SUN Board of Directors. If elected my responsibilities would be two fold. Firstly, I would be a line of communication between SUN and its members. Secondly, I would strongly represent your views at the Board level.

I am a multi-facility endoscopy nurse with a home base of St. Paul's. I have held almost every position at the Local level including Local President. I served on the SUN District Council executive. I am currently the Local 101 NAC chairperson. I have a great interest in occupational health and safety and have been involved in this regard both locally and provincially.

The issues we face in Saskatoon and throughout the province are immense. It's difficult to provide safe, competent care when we are faced with increased workloads and inadequate staffing. Overflow pods have become the norm. Short staffing has become the norm. Now there is talk of layoffs and replacement with other health care providers. It's difficult to stay healthy in this environment.

Your input is important as SUN develops strategies to improve our work environment. We need to take a strong position on the issues that matter most to front line RNs, RPNs and RN(NP)s. Let me be your voice.



*Note: As per Membership Policy 023-M-2007, the position statement(s) published above have not been edited by SUN staff or committees, unless a position statement exceeded the maximum word limit. Any additional words have not been published.*

The following outlines the funding options available to members attending

## Approved Funding for Board of Directors and Committee Members

As per **Membership Policy 038-M-2007**, all Board and standing committee members, Position Evaluation Committee, Provincial Returning Officer, all Negotiations Committees and SUN members on SFL/CLC committees shall be funded to attend the Annual Meeting.

As per **Bylaw 6.01**, standing committees are limited to the following provincially elected committees: Program Committee, Finance Committee, Nominations Committee, Provincial Negotiations Committee, and Constitution, Bylaws and Resolutions Committee.

Approved funding shall be limited to:

### Salary

- For scheduled shifts (paid Union Leaves): The Employer pays you directly and SUN reimburses your Employer for one shift per day of the event you are attending.
- If attending on a day off, SUN Provincial pays you directly for up to 8 hours per day of attendance (a TD1 on file at SUN Provincial is required).

### Travel

- Roundtrip kilometrage shall be paid to members who must travel in excess of 50 kms (one-way) at a rate determined annually by the Board of Directors in the budget.
- As per **Membership Policy 038-M-2007**, travel time will be compensated for.
- As per **Membership Policy 038-M-2007**, “travel in lieu of hotel” arrangements **must be confirmed** with the First Vice-President in advance and such reimbursement will be limited to the cost of the hotel.

### Accommodations

- Committee Members are responsible to book and pay for their own accommodations; please submit your receipt with your expense claim form for reimbursement.
- Accommodations will be reimbursed based on shared accommodations. Room share partners must be identified on your expense claim form. If you do not wish to share a standard room with another SUN member, SUN will reimburse you for half of the room cost.

### Meals

- Meal per diems will be issued for each day of the event (max. \$51.00/day of event). Reimbursement will not be provided for meals included with the event.
- If staying in a hotel, any in-room dining charges must be reconciled upon check out.

### Other Expenses

- SUN Provincial will cover the cost of parking expenses; receipts must be attached to your expense claim to be reimbursed.

## Approved Funding for SDC Chairpersons (or Alternates)

As per **Membership Policy 038-M-2007**, funding shall be available for each elected SUN District Council (SDC) Chairperson, or alternate, to attend the Annual Meeting. Alternates must be approved by the SDC Chairperson.

Approved funding shall be limited to:

### Salary

- For scheduled shifts (paid Union Leaves): The Employer pays you directly and SUN reimburses your Employer for one shift per day of the event you are attending.
- If attending on a day off, SUN Provincial pays you directly for up to 8 hours per day of attendance (a TD1 on file at SUN Provincial is required).

### Travel

- Roundtrip kilometrage shall be paid to members who must travel in excess of 50 kms (one-way) at a rate determined annually by the Board of Directors in the budget.
- As per **Membership Policy 038-M-2007**, travel time will be compensated for.
- As per **Membership Policy 038-M-2007**, “travel in lieu of hotel” arrangements **must be confirmed** with the First Vice-President in advance and such reimbursement will be limited to the cost of the hotel.

### Accommodations

- Members are responsible to book and pay for their own accommodations; please submit your receipt with your expense claim form for reimbursement.
- Accommodations will be reimbursed based on shared accommodations. Room share partners must be identified on your expense claim form. If you do not wish to share a standard room with another SUN member, SUN will reimburse you for half of the room cost.

### Meals

- As per **Membership Policy 038-M-2007**, reimbursement will **not** be provided for meals.

### Other Expenses

- SUN Provincial will cover the cost of parking expenses; receipts must be attached to your expense claim to be reimbursed.
- Participants are encouraged to approach their SDC or Local Executive for those expenses that are not covered by SUN Provincial.

# the Annual Meeting.

## Approved Funding for SDC Representative (or Alternates)

As per Membership Policy 038-M-2007, funding shall be available for one (1) SDC representative, or alternate, from each facility/agency to attend the Annual Meeting. Alternates must be approved by the Local Executive.

Approved funding shall be limited to:

### Salary

- For scheduled shifts (paid Union Leaves): The Employer pays you directly and SUN reimburses your Employer for one shift per day of the event you are attending.
- If attending on a day off, SUN Provincial pays you directly for up to 8 hours per day of attendance (a TD1 on file at SUN Provincial is required).

### Travel

- Roundtrip kilometrage shall be paid to members who must travel in excess of 50 kms (one-way) at a rate determined annually by the Board of Directors in the budget.
- As per Membership Policy 038-M-2007, travel time will **not** be compensated for.
- As per Membership Policy 038-M-2007, “travel in lieu of hotel” arrangements **must be confirmed** with the First Vice-President in advance and such reimbursement will be limited to the cost of the hotel.

### Accommodations

- Members are responsible to book and pay for their own accommodations; please submit your receipt with your expense claim form for reimbursement.
- Accommodations will be reimbursed based on shared accommodations. Room share partners must be identified on your expense claim form. If you do not wish to share a standard room with another SUN member, SUN will reimburse you for half of the room cost.

### Meals

- As per Membership Policy 038-M-2007, reimbursement will **not** be provided for meals.

### Other Expenses

- SUN Provincial will cover the cost of parking expenses; receipts must be attached to your expense claim to be reimbursed.
- Participants are encouraged to approach their SDC or Local Executive for those expenses that are not covered by SUN Provincial.

## Locally Funded

SUN members not fitting into one of the three (3) previous categories are encouraged to speak to the Local Executive as soon as possible to request funding to attend the Annual Meeting.

## District Funding

SUN members not fitting into one of the three (3) previous categories, or are unable to secure funding through their Local, are encouraged to speak to their SUN District Council representative and/or Chair as soon as possible to request funding to attend the Annual Meeting.

## Youth Funding

As per Membership Policy 038-M-2007, funding shall be available for one (1) youth representative (up to age 30 at time of event) from each SUN region to attend the Annual Meeting

To be eligible for youth funding, applicable members must register as a Youth Delegate and select YES to apply for youth funding. Youth representatives must register prior to the **deadline of 1200 hours on April 5, 2016.**

If there is more than one request for funding per Region, Youth funding will be allocated by random selection.

Selected applicants will be notified **via e-mail by April 7, 2016.**

Selected applicants will receive the same funding provided to SDC Representatives (or Alternates) — see green column.

Local #	Locals Name	SDC Name
1	Davidson Health Centre	Mid-West District
2	Rosthern Hospital	Gabriel Springs District
3	Preeceville Hospital	Assiniboine Valley District
4	Langenburg Health Centre	East Central District
5	Nipawin Hospital	North East District
6	Unity Hospital	Greenhead District
7	Melville, St. Paul Lutheran Home	North Valley District
8	Rosetown & District Health Centre	Mid-West District
9	Balcarres Integrated Care Centre	Touchwood – Qu'Appelle District
10	Arcola Health Centre	Moose Mountain District
11	Kindersley Integrated Health Care Facility	Prairie West District
12	Maidstone Health Complex	Battlefords District
14	Tisdale Hospital	Pasquia District
15	Wynyard Hospital	Living Sky District
16	Porcupine Carragana Hospital	Pasquia District
17	Kyle & District Health Centre	Mid-West District
19	Kelvington Hospital	Pasquia District
20	Rose Valley Health Centre	Pasquia District
21	Wolseley Memorial Union Hospital	Pipestone District
22	Saskatoon, Sherbrooke Community Centre	Saskatoon District
25	Nokomis Health Centre	Living Sky District
27	Birch Hills Health Facility	Prince Albert District
28	Gainsborough & Area Health Centre	Southeast District
29	Indian Head Hospital	Pipestone District
30	Meadow Lake Union Hospital and Home Care	Northwest District
31	Assiniboia Union Hospital Integrated Facility	South Country District
32	Dinsmore Health Care Centre	Mid-West District
33	Battlefords Union Hospital	Battlefords District
34	Humboldt District Hospital	Central Plains District
35	Moosomin, Southeast Integrated Care Centre	Pipestone District
36	Oxbow, Galloway Health Centre	Southeast District
37	Rockglen, Grasslands Health Centre	South Country District
43	Yorkton, DNH, RHC, Anderson Lodge and Lakeside Nursing Home	East Central District
44	Melfort Hospital	North Central District
45	Canora Hospital	Assiniboine Valley District
47	Hafford Special Care and Long Term Care	Parkland District
48	Estevan Regional Nursing Home	Southeast District
49	Fillmore Health Centre	Southeast District
50	Montmartre Health Centre	Pipestone District
51	Watrous Hospital	Living Sky District

Local #	Locals Name	SDC Name
52	Wawota Memorial Health Centre/ Deer View Lodge	Moose Mountain District
53	Biggar Hospital	Greenhead District
55	Redvers Health Centre	Moose Mountain District
56	Kerrobert Integrated Health Care Facility	Prairie West District
59	Imperial, Long Lake Valley Integrated Facility	Regina District
60	Lampman Community Health Centre	Southeast District
61	Cabri, Prairie Health Care Centre	Rolling Southwest District
62	Prince Albert, Victoria Hospital	Prince Albert District
63	Weyburn General Hospital	South Central District
64	Gravelbourg, St. Joseph's Hospital/ Foyer d'Youville	South Country District
65	Kipling Memorial Health Centre	Moose Mountain District
66	Regina, Extencicare Elmview/Sunset	Regina District
67	Broadview Hospital	Pipestone District
68	Dr. F.H. Wigmore Regional Hospital (formerly Moose Jaw Union Hospital)	Moose Jaw-Thunder Creek District
69	Swift Current, Cypress Regional Hospital/Home Care	Swift Current District
71	Lloydminster Hospital	Lloydminster District
72	Wadena Hospital and Pleasant View Care Home	Central Plains District
73	Ile-a-la-Crosse, St. Joseph's Hospital	KYRHA District
75	Saskatoon, Royal University Hospital	Saskatoon District
76	Loon Lake Union Hospital & Special Care Home	Northwest District
78	Kamsack Hospital	Assiniboine Valley District
79	Radville Marian Health Center	South Central District
80	Leader Hospital	Rolling Southwest District
82	Lanigan Hospital	Living Sky District
83	Ituna Pioneer Health Care Centre	North Valley District
85	Lestock, St. Joseph's Integrated Care Centre	Touchwood – Qu'Appelle District
86	Cut Knife Health Complex	Battlefords District
87	Shaunavon Hospital and Care Centre and Community Services	Rolling Southwest District
89	Shellbrook Hospital	Parkland District
90	Turtleford, Riverside Memorial Hospital	Battlefords District
91	Edam, Lady Minto Health Care Centre	Battlefords District
92	Spiritwood and District Health Complex	Parkland District
93	Big River Health Centre	Parkland District
94	Hudson Bay Health Care Facility	Pasquia District
95	Lucky Lake Health Centre	Mid-West District
96	Craik and District Health Centre	Moose Jaw-Thunder Creek District

Local #	Locals Name	SDC Name
97	Canora, Gateway Lodge	Assiniboine Valley District
98	Regina, Canadian Blood Services	Regina District
99	Moose Jaw, Extencicare	Moose Jaw-Thunder Creek District
100	Regina, Parkside Nursing Home	Regina District
101	Saskatoon, St. Paul's Hospital	Saskatoon District
102	Melville, St. Peter's Hospital	North Valley District
103	Southwest Integrated Health Care Facility (formerly Maple Creek Union Hospital)	Rolling Southwest District
104	Estevan, St. Joseph's Hospital	Southeast District
105	Regina, Pasqua Hospital	Regina District
106	Regina General Hospital	Regina District
107	Saskatoon, City Hospital	Saskatoon District
108	Wilkie and District Health Centre/ Poplar Courts Special Care Home	Greenhead District
109	La Ronge Health Centre	Mamawetan/ Churchill River District
111	Saskatoon, Extencicare	Saskatoon District
112	Eastend Wolf Willow Health Centre	Rolling Southwest District
113	Coronach & District Health Centre	South Central District
115	Esterhazy, St. Anthony's Hospital	North Valley District
117	North Battleford, River Heights Lodge	Battlefords District
119	Wynyard, Golden Acres Nursing Home	Living Sky District
120	La Loche Health Centre	KYRHA District
121	Saskatoon Convalescent Home	Saskatoon District
122	Humboldt, St. Mary's Villa	Central Plains District
123	Midale, Mainprize Manor & Health Centre	Southeast District
124	Moose Jaw, Providence Place	Moose Jaw-Thunder Creek District
125	Goodsoil, L. Gervais Memorial Health Centre	Northwest District
126	Saskatoon, Jubilee Residences	Saskatoon District
127	North Battleford, Villa Pascal	Battlefords District
128	Macklin, St. Joseph's Health Centre	Greenhead District
129	Central Butte Regency Hospital	Moose Jaw-Thunder Creek District
130	Beechy Health Centre	Mid-West District
136	Saskatoon, St. Ann's Home	Saskatoon District
137	Biggar, Diamond Lodge	Greenhead District
139	Lafleche Health Centre	South Country District
141	Saskatoon Home Care, Family Health Services	Saskatoon District
142	Saskatoon, Oliver Lodge	Saskatoon District
143	Mankota, Prairie View Health Centre	Rolling Southwest District
146	South Country Home Care, Assiniboia	South Country District
147	Kamsack & District Nursing Home	Assiniboine Valley District

Local #	Locals Name	SDC Name
149	Saskatoon, Lutheran Sunset Home	Saskatoon District
150	Lanigan, Central Parkland Lodge	Living Sky District
151	Saskatoon, Parkridge Centre	Saskatoon District
152	Whitewood Community Health Centre	Pipestone District
153	Elrose Health Centre	Mid-West District
156	Cupar Health Centre	Regina District
158	Regina, Santa Maria Senior Citizens Home Inc.	Regina District
160	Gull Lake Integrated Facility	Rolling Southwest District
161	Esterhazy, Centennial Special Care Home	North Valley District
163	Assiniboia, Ross Payant Home	South Country District
164	Regina Lutheran Housing Corporation	Regina District
165	Foam Lake Jubilee Home	East Central District
166	Bengough Health Centre	South Central District
167	Duck Lake and District Nursing Home, Inc	Gabriel Springs District
168	Middle Lake, Bethany Pioneer Village Inc.	Central Plains District
169	Cupar & District Nursing Home	Regina District
172	Porcupine Plain, Red Deer Nursing Home	Pasquia District
175	Leoville, Evergreen Health Centre	Parkland District
176	Kinistino, Jubilee Lodge	Prince Albert District
178	Wakaw, Lakeview Pioneer Lodge	Gabriel Springs District
179	Outlook Health Centre	Mid-West District
181	Nipawin, Pineview Lodge	North East District
182	Borden Community Health Centre	Saskatoon District
183	Watson, Quill Plains Lodge & Health Centre	Central Plains District
184	Sun Country Home Care South	Southeast District
186	Ponteix Health Centre	Rolling Southwest District
187	Wilcox, Athol Murray College of Notre Dame	Regina District
188	Kelvington, Kelvindell Lodge Company	Pasquia District
189	Herbert & District Integrated Health Facility	Rolling Southwest District
191	Broadview & District Centennial Lodge	Pipestone District
193	Prince Albert, Mont St. Joseph Home Inc.	Prince Albert District
196	St. Walburg Health Complex and Lakeland Lodge	Battlefords District
198	Saskatoon, Canadian Blood Services	Saskatoon District
199	Eston Integrated Health Care Facility	Prairie West District
200	Biggar & District Home Care	Greenhead District
202	Grenfell District	Pipestone District



Local #	Locals Name	SDC Name
205	Climax, Border Health Centre	Rolling Southwest District
207	Sunrise Health Authority Home Care	East Central District
210	Fort Pelly, Livingstone Home Care Community Services	Assiniboine Valley District
213	Raymore, Silver Heights Special Care Home	Touchwood – Qu’Appelle District
214	Canora, Home Care Community Services	Assiniboine Valley District
220	North Battleford, Battlefords & District Home Care	Battlefords District
221	Lloydminster, Jubilee Home	Lloydminster District
224	Regina District Home Care	Regina District
226	Carrot River Heath Centre	North East District
227	Cudworth Nursing Home and Health Centre	Central Plains District
228	Arborfield Special Care Lodge and Health Centre	North East District
236	Invermay Health Centre	Assiniboine Valley District
238	Norquay Health Centre	Assiniboine Valley District
241	Strasbourg, Last Mountain Pioneer Home	Living Sky District
242	Twin Rivers Home Care	Lloydminster District
245	Sun Country Home Care East	Moose Mountain District
246	Touchwood Qu’Appelle Home Care and Public Health, Fort Qu’Appelle	Touchwood - Qu’Appelle District
249	La Ronge, MCRHR Community & Primary Care Nurses	Mamawetan/ Churchill River District
253	Wheatland Lodge	Parkland District
254	Shellbrook, Parkland Terrace	Parkland District
255	Regina Pioneer Village Ltd.	Regina District
257	Saskatoon District Public Health & other Community Nurses	Saskatoon District
258	Saskatoon, Community Mental Health Services	Saskatoon District
259	North Battleford, Saskatchewan Hospital & Battlefords Mental Health Centre	Battlefords District
260	Prince Albert, Mental Health Centre	Prince Albert District
262	Battleford’s District Care Centre	Battlefords District
264	Nipawin Area Home Care	North East District
265	Prince Albert Public Health Unit and Sexual Health Clinic	Prince Albert District
266	Yorkton Mental Health	East Central District
267	Canwood, Whispering Pine Place	Parkland District
268	Regina, Wascana Rehabilitation Centre	Regina District
273	Saskatoon Veteran’s Home	Saskatoon District
274	Wolseley, Lakeside Special Care Home	Pipestone District
276	RHD, Public/Mental Health Services & STD Clinic	Regina District

Local #	Locals Name	SDC Name
277	Swift Current, Palliser Regional Care Center	Swift Current District
279	North Battleford, Community Health Nurses	Battlefords District
282	Meadow Lake, Northland Pioneer Lodge	Northwest District
283	Prairie North Health Region, Community Health Services	Northwest District
284	Heartland Health Community Services	Greenhead District
285	Sunrise Public Health Nurses	East Central District
286	SHR (Rosthern & Wakaw), Homecare, PHN’s and Comm. Mental Health	Gabriel Springs District
287	Central Plains Home Care, West Humboldt	Central Plains District
288	Living Sky Health District, Public Health Services	Living Sky District
290	North Valley Home Care	North Valley District
292	Central Plains Home Care, East Wadena	Central Plains District
293	Prairie West Health District, Community Based Services	Prairie West District
294	Nipawin Public Health/Cumberland House Health Centre	North East District
295	Melfort Area Home Care	North Central District
296	Melfort Public Health & Mental Health Addictions	North Central District
298	Tisdale Public Health	Pasquia District
299	Pineland Home Care	Prince Albert District
301	Sun Country Community Health Services	Moose Mountain District
302	Midwest District Health, Public Health Nursing and Community Services	Mid-West District
303	Echo Lodge	Touchwood – Qu’Appelle District
304	Swift Current Community Health	Swift Current District
305	Community Health Services – Public Health	Central Plains District
306	Pipestone Public Health	Pipestone District
307	Saskatoon, Central Haven Special Care Home	Saskatoon District
308	KYHD Community Based Services	KYRHA District
309	Parkland Public Health	Parkland District
310	Saskatoon, St. Joseph’s Home	Saskatoon District
311	Melfort, Parkland Place	North Central District
312	Fort Qu’Appelle, All Nations Healing Hospital	Touchwood – Qu’Appelle District
313	PAPHR Nurse Practitioners	Parkland District
314	Regina Public School Board Nurses	Regina District



# SUN 2016 ANNUAL MEETING REGISTRATION FORM

Two ways to register! Complete and return the paper form below to the Regina SUN office OR visit [www.eply.com/SUN2016AM](http://www.eply.com/SUN2016AM) to complete the on-line form today.

**Registration forms and payment must be received  
in the Regina SUN office by 13:00 on April 12, 2016.**

**PLEASE TAKE NOTE:** A limited number of registration packages will be available for late registrants on a first come, first served basis. All members, including Board and Provincial Committee members, are responsible for meeting registration fees. Board and Provincial Committee members do not pay for the banquet, but you still must register.

**Please PRINT CLEARLY using black ink.**

## Member Information

Name: \_\_\_\_\_

Designation:  RN  RPN  RN(NP)

Mailing Address: \_\_\_\_\_

City/Town: \_\_\_\_\_

Postal Code: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Local #: \_\_\_\_\_

Facility/Agency Name: \_\_\_\_\_

Is this your first time attending the Annual Meeting?  
 YES  NO

Will you be attending the First Time Delegate Orientation?  
 YES  NO

Are you a youth delegate (30 years or younger)?  
 YES  NO

Are you applying for Youth Funding (see page 17)?  
 YES  NO

Do you require a hearing device for the meeting?  
 YES  NO

## Funding Options (see page 16)

Check one:

SUN Board or Provincial Committee member

Committee: \_\_\_\_\_

Provincially funded SDC Chairperson (or alternate)

SDC: \_\_\_\_\_

Provincially funded SDC Rep (or alternate)

Facility/Agency: \_\_\_\_\_

Locally funded Local Representative

Local # or Facility: \_\_\_\_\_

## Food Allergies/Intolerances

**Food Allergy/Intolerance Disclaimer:** SUN staff works closely with the venue and catering staff and together make every attempt to acknowledge and meet the needs of all food allergies identified; however, **there is always a risk of contamination.** By indicating a food allergy/intolerance you are accepting this risk.

Members concerned with food allergies need to be aware of this risk and are encouraged to make the necessary arrangements to ensure their personal safety. SUN will not assume any liability for adverse reactions to foods consumed, or items one may come in contact with, while eating at the Annual Meeting.

I have food allergies/intolerances:

YES  NO

If YES, please indicate type of allergy/intolerance:

Dairy  Gluten  Peanut/Tree Nuts  Shellfish

Other: \_\_\_\_\_

Please indicate severity of allergy/intolerance:

Severe  Moderate

Comment: \_\_\_\_\_

continued ...

## Welcome Social – Tuesday, April 19

The Board of Directors will host a Welcome Social on Tuesday, April 19, 2016 from 1900 to 2200 hours at the Exhibition Centre. This is a come-and-go reception where members can reconnect while sharing in some beverages and hors d'oeuvres.

You can also beat the rush Wednesday morning and pick up your registration package early (1900 to 2100)!

I will attend the Welcome Social.  YES  NO

## Hotel Information

**NOTE:** Members are responsible for booking and paying for their own accommodations. If you are being funded, please keep the receipt to attach to your expense claim.

Members can view a Public Room Share List (containing name, local # and phone number) for those who are seeking a room share partner. This report is to *assist members* in finding a room share partner for the Annual Meeting and can be viewed by visiting SUN's website. It is important to note that **SUN will not manage the room sharing nor give out additional contact information due to privacy issues.** By choosing to add your name to the Public List, *you agree to publish the phone number you provide.*

I am seeking a member to room share with. Please add my name to the Public Room Share List.  
Telephone: \_\_\_\_\_

Do not add my name to the Public Room Share List.

## Banquet Transportation

FREE bus transportation has been arranged for travel to and from the Annual Meeting Banquet, from the following hotels:

- Days Inn
- Holiday Inn Express
- Travelodge

YES I will use the FREE bus service available to and from the banquet.

## Meeting Registration and Banquet Fees for April 20-21, 2016

Please select the appropriate fee:

### Board/Committee Members

**UP TO April 5, 2016:**

- \$45.00 – Meeting registration and banquet (banquet is free)  
 \$45.00 – Meeting registration only

### Board/Committee Members

**AFTER April 5, 2016:**

- \$55.00 – Meeting registration and banquet (banquet is free)  
 \$55.00 – Meeting registration only

### Members

**UP TO April 5, 2016:**

- \$45.00 – Meeting registration only  
 \$70.00 – Meeting registration and banquet

### Members

**AFTER April 5, 2016:**

- \$55.00 – Meeting registration only  
 \$80.00 – Meeting registration and banquet

## Total Payment

Meeting registration and banquet \$ \_\_\_\_\_

Payment **MUST** accompany registration form, which can be mailed or delivered in person to the Regina SUN office. Cheques are payable to SUN.

## Mail to ...

Regina SUN Office  
2330 2nd Avenue  
Regina, SK  
S4R 1A6

**IMPORTANT:** By registering to attend the 2016 SUN Annual Meeting, you agree to the following: "While participating in all events related to the Annual Meeting, I am granting SUN permission to use any photos/video taken that include my image in all SUN publications, both print and electronic, including the SUN website. I am also giving SUN permission to give this image to a reputable third party (e.g. CFNU, SFL), when required, for both print and electronic publications. I fully acknowledge that my photo/video services have been donated, and I hereby waive any fees or payments."

# All events during the 2016 Annual Meeting will take place at the Prince Albert Exhibition Centre.

## Registration Information

Registration form and payment must be received in the Regina SUN office by **April 12, 2016**, to ensure you receive your Meeting Package at the Annual Meeting.

### Welcome Social

Tuesday, April 19 Cash bar 1900 – 2200 hours  
Hosted by the Board of Directors, all SUN members welcome

### Registration Times for Annual Meeting

**NOTE: You must present your current SUN membership card when you register.**

Tuesday, April 19	1900 – 2100 hours
Wednesday, April 20	0730 – 0900 hours
Thursday, April 21	0830 – 0900 hours

### First Time Delegate Orientation

Wednesday, April 20 0815 – 0845 hours

### “Titanic” Banquet

Wednesday, April 20	
Cocktails (cash bar)	1800 hours
Dinner	1845 hours

Buses will be arranged to and from the banquet from the various hotels. If bus transportation is required, please indicate on the registration form.

NOTE: Banquet tickets will be collected at the door and entered for a draw. (Be sure to write your name on the back of the ticket.)

## General Information

### Meals

- Lunch will be provided on each day of the Annual Meeting
- Coffee, tea and water will be available at all times during the Annual Meeting

### What to Bring

- SUNSpots Annual Meeting Issue — this is your workbook for the meeting
- Unused toiletries from your hotel for donation bins
- Other — Coffee mug, water bottle and snacks

## Hotel Accommodations

Members are responsible for booking their own accommodations. SUN has reserved blocks at the following hotels (taxes not included). **Booking deadline for all hotels is March 19, 2016.**

- Days Inn  
150 34th Street West  
Tel: 306.763.8988  
Block: 36 Two Queen Beds,  
15 One Queen and One King Bed  
Rate: 120.70/night  
Booking Code: CGSUN
- Holiday Inn Express  
3580 2nd Avenue West  
Tel: 306.922.6988  
Block: 30 Two Queen Beds  
Rate: \$149.95/night  
Booking Code: SUN
- Travelodge  
3551 2nd Avenue West  
Tel: 306.764.6441  
Block: 16 Two Queen Bed Suites  
Rate: \$125.00/night  
Block: 14 Two Queen Bed Rooms  
Rate: \$110.00/night  
Booking Code: SUN

## SUN Shoppe

### Hours of Operations:

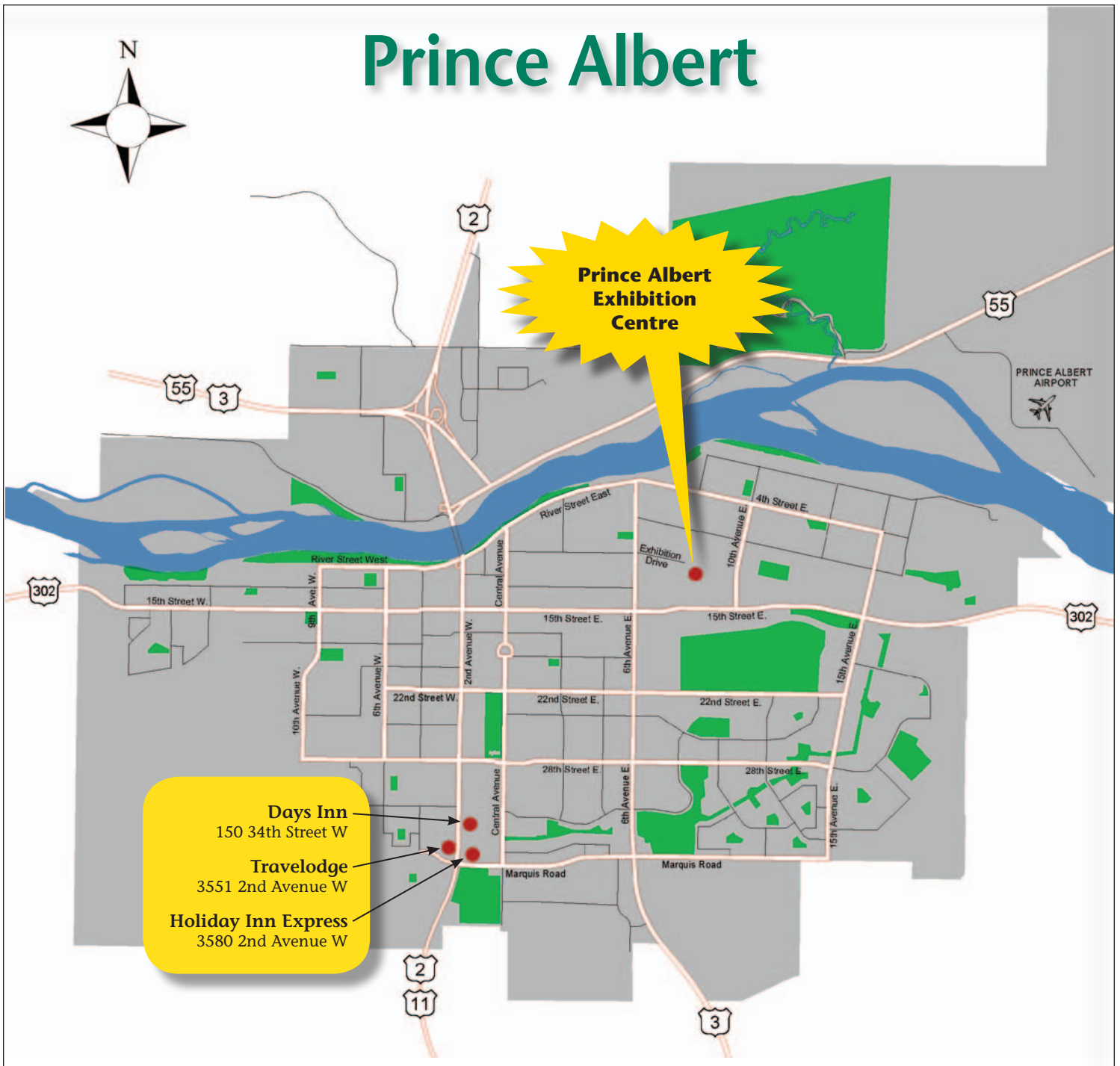
Wednesday, April 20	0900 – 1600 hours
Thursday, April 21	0800 – 1300 hours

The SUN Shoppe is excited to announce we will continue to provide members with an electronic payment option for members during this year’s Annual Meeting.

The electronic payment system allows members to use credit cards to purchase their items and is only available for the purchase of SUN Shoppe items. Payment by cash or cheque continues to be available.

This year the SUN Shoppe includes new SUN merchandise as well as exciting new items from local Prince Albert vendors.

Happy Shopping!



## DON'T FORGET Your SUN Membership Card!

**Return Undeliverable Canadian Addresses to:**

2330 2nd Avenue  
 Regina, SK S4R 1A6  
 Telephone: 306-525-1666  
 Toll Free: 1-800-667-7060  
 Fax: 306-522-4612  
 E-mail: [regina@sun-nurses.sk.ca](mailto:regina@sun-nurses.sk.ca)  
 Web site: [www.sun-nurses.sk.ca](http://www.sun-nurses.sk.ca)

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